

European Rugby League Federation Ltd
Equality, Diversity and Inclusion Statement

The European Rugby League Federation Ltd (ERLF) takes a proactive approach in leading and influencing a fair, equitable, and ethical world-class sporting system. The ERLF promotes and leads the highest standards of conduct in diversity and equality throughout all its work:

The ERLF is people-focused and values and embraces people's differences.

The ERLF aims to ensure the culture of sport values diversity and enables the full involvement of disadvantaged groups in every aspect of high-performance sport.

The ERLF embraces all relevant European legislation and welcomes people from all backgrounds.

The ERLF will not tolerate discrimination either directly or indirectly, on the basis of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation.

The ERLF is developing more detailed actions to support the delivery and implementation of its ambitions as the organisation grows and develops to best support the needs of its partners, stakeholders, athletes, and its membership.

The ERLF will take positive action to:

- Eradicate individual and institutional discrimination of any form.
- Comply with statutory and legislative obligations and wherever possible best practice.
- Meet the needs of employees and partner organisations.
- Make equality and equal treatment a core part of the development and delivery of policies, initiatives, and services.

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